



GRI INDEX

Since 2010, Mekonomen Group has reported the sustainability work and corporate social responsibility as a part of the annual report. This year's Sustainability Report was prepared in observance of the requirements in the Swedish Annual Accounts Act and refers to the Global Reporting Initiative's (GRI) Standards Core.

The Sustainability Report is presented as a part of Mekonomen Group's Annual Report 2017 and covers all of Mekonomen Group's proprietary operations in the Nordic region. In the cases that any part of the report only covers part of the Group, this is continuously indicated in the report. Affiliated workshops are not owned by the Group and are not covered in the report's information or presented key figures.

Our GRI index presents the indicators chosen based on our significant issues that we provide information on for 2017. We have also included a cross reference to the principles in the UN Global Compact (UNGC). The GRI index refers to the Sustainability Report and information in the annual report for 2017.

The company's auditors have reviewed and certified that a Sustainability Report has been prepared by Mekonomen Group as per the regulations of the Swedish Annual Accounts Act. The content of the Sustainability Report has not been audited by a third party. The most recent Sustainability Report was published on 28 March 2017.

AUDITOR'S STATEMENT REGARDING THE SUSTAINABILITY REPORT

To the General Meeting of Mekonomen AB,
corp. ID no. 556392-1971

Mission and activities

It is the Board of Directors who is responsible for the Sustainability Report for 2017 on pages 20-31 and that it has been prepared in accordance with the Swedish Annual Accounts Act.

Review focus and scope

Our review has been conducted in accordance with FAR's statement RevU 12 Auditor's statement on the sustainability report. This means that our statutory examination of the sustainability report is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We consider that this review provides us adequate grounds for our opinions.

Opinions

A sustainability report has been prepared.
Stockholm, 27 March 2018

Lennart Danielsson, Authorised Public Accountant

GENERAL DISCLOSURES

GRI	Type	Description	Page	Comment/Reservation	UNGC principle
Organisation profile					
GRI 102	General disclosures	102-1	Name of the organisation	Mekonomen AB (publ).	
GRI 102	General disclosures	102-2	Activities, brands, products, and services	16-19, 21	
GRI 102	General disclosures	102-3	Location of headquarters	90	
GRI 102	General disclosures	102-4	Location of operations	3	
GRI 102	General disclosures	102-5	Ownership and legal form	41-49	
GRI 102	General disclosures	102-6	Markets served	2-3	
GRI 102	General disclosures	102-7	Scale of the organization	1-3	
GRI 102	General disclosures	102-8	Information on employees and other workers	2, 25, 64-65, 48-49	
GRI 102	General disclosures	102-9	Supply chain	26-27	
GRI 102	General disclosures	102-10	Significant changes to the organization and its supply chain	35-40	
GRI 102	General disclosures	102-11	Precautionary Principle or approach	28	7
GRI 102	General disclosures	102-12	External initiatives	20	
GRI 102	General disclosures	102-13	Membership of associations	The Group is part-owner and has Board members in Telge Tillväxt. The Group also has a Board position in the foundation En Frisk Generation, and is a member of the trade association SFVF.	
Strategy					
GRI 102	General disclosures	102-14	Statement from senior decision-maker	4-5	
GRI 103	General disclosures	102-15	Key impacts, risks, and opportunities	14-15, 21	
Ethics and Integrity					
GRI 102	General disclosures	102-16	Values, principles, standards, and norms of behavior	20-23	10
Governance					
GRI 102	General disclosures	102-18	Governance structure	20, 41-49	
Stakeholder engagement					
GRI 102	General disclosures	102-40	List of stakeholder groups	22	
GRI 102	General disclosures	102-41	Collective bargaining agreements	Over 97% of all group companies are affiliated with collective agreements.	3
GRI 102	General disclosures	102-42	Identifying and selecting stakeholders	22	
GRI 102	General disclosures	102-43	Approach to stakeholder engagement	22	
GRI 102	General disclosures	102-44	Key topics and concerns raised	20-21	
Reporting practice					
GRI 102	General disclosures	102-45	Entities included in the consolidated financial statements	35-40	
GRI 102	General disclosures	102-46	Defining report content and topic Boundaries	20-21	
GRI 102	General disclosures	102-47	List of material topics	20-21	
GRI 102	General disclosures	102-48	Restatements of information	Changes to information have been made based on new guidelines in GRI Standards and the Swedish law (Swedish Annual Accounts Act).	
GRI 102	General disclosures	102-49	Changes in reporting	Changes in reporting have occurred in order to minimize information that is not reported quantitatively.	
GRI 102	General disclosures	102-50	Reporting period	29	
GRI 102	General disclosures	102-51	Date of most recent report	29	
GRI 102	General disclosures	102-52	Reporting cycle	29	
GRI 102	General disclosures	102-53	Contact point for questions regarding the report	gabriella.granholm@mekonomengroup.com	
GRI 102	General disclosures	102-54	Claims of reporting in accordance with the GRI Standards	29	
GRI 102	General disclosures	102-55	GRI content index	30-31	
GRI 102	General disclosures	102-56	External assurance	29	

MANAGEMENT APPROACH

GRI	Type	Description	Page	Comment/Reservation	UNGC principle
Management Approach					
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	20-21	1, 2, 6, 7, 8, 10
GRI 103	Management Approach	103-2	The management approach and its components	20-21	1, 2, 6, 7, 8, 10
GRI 103	Management Approach	103-3	Evaluation of the management approach	20-21	1, 2, 6, 7, 8, 10

GENERAL STANDARD DISCLOSURES

GRI	Type	Description	Page	Comment/Reservation	UNGC principle
Economic impact					
GRI 205	Anti-corruption	205-2	Communication and training about anti-corruption policies and procedures	24	10
GRI 205	Anti-corruption	205-3	Confirmed incidents of corruption and actions taken	24	10
Environmental impact					
GRI 302	Energy	302-1	Energy consumption within the organization	27-28	The information is unavailable (U). 7, 8
GRI 307	Environmental Compliance	307-1	Significant fines and sanctions resulting from violations of environmental legislation		The Group has not been subjected to significant fines or sanctions in 2017. 8
GRI 308	Supplier Environmental Assessment	308-1	New suppliers that were screened using environmental criteria	26-27	8
Social impact					
GRI 401	Employment	401-1	New employee hires and employee turnover	25	6
GRI 403	Occupational Health and Safety	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	25	
GRI 404	Training and Education	404-1	Average hours of training per year per employee		The information is unavailable (U). 6
GRI 405	Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	25, 48-49	6
GRI 406	Non-discrimination	406-1	Incidents of discrimination and corrective actions taken		No cases of discrimination have been reported in 2017. 6
GRI 414	Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	26-27	2, 4, 5, 6
GRI 416	Customer Health and Safety	416-1	Assessment of the health and safety impacts of product and service categories		The information is unavailable (U).